INPS

Istituto Nazionale Previdenza Sociale

WELFARE PROTECTION FOR FOREIGN WORKERS

Edit by **Migratory Flows Management**

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Social security rights

Social rights form part of fundamental constitutional rights and are:

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Eu and non-eu workers in Italy

Territorial Insurance Obligation

To be eligible for social security, people must be insured in the country where they work

Equal rights for both foreign and Italian workers

EU and non-EU workers are entitled to the same social security rights as Italian workers

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Social insurance and welfare protection

FAMILY

- Family allowances
- Parental leave
- Family allowances granted by Municipalities
- Child sickness leave

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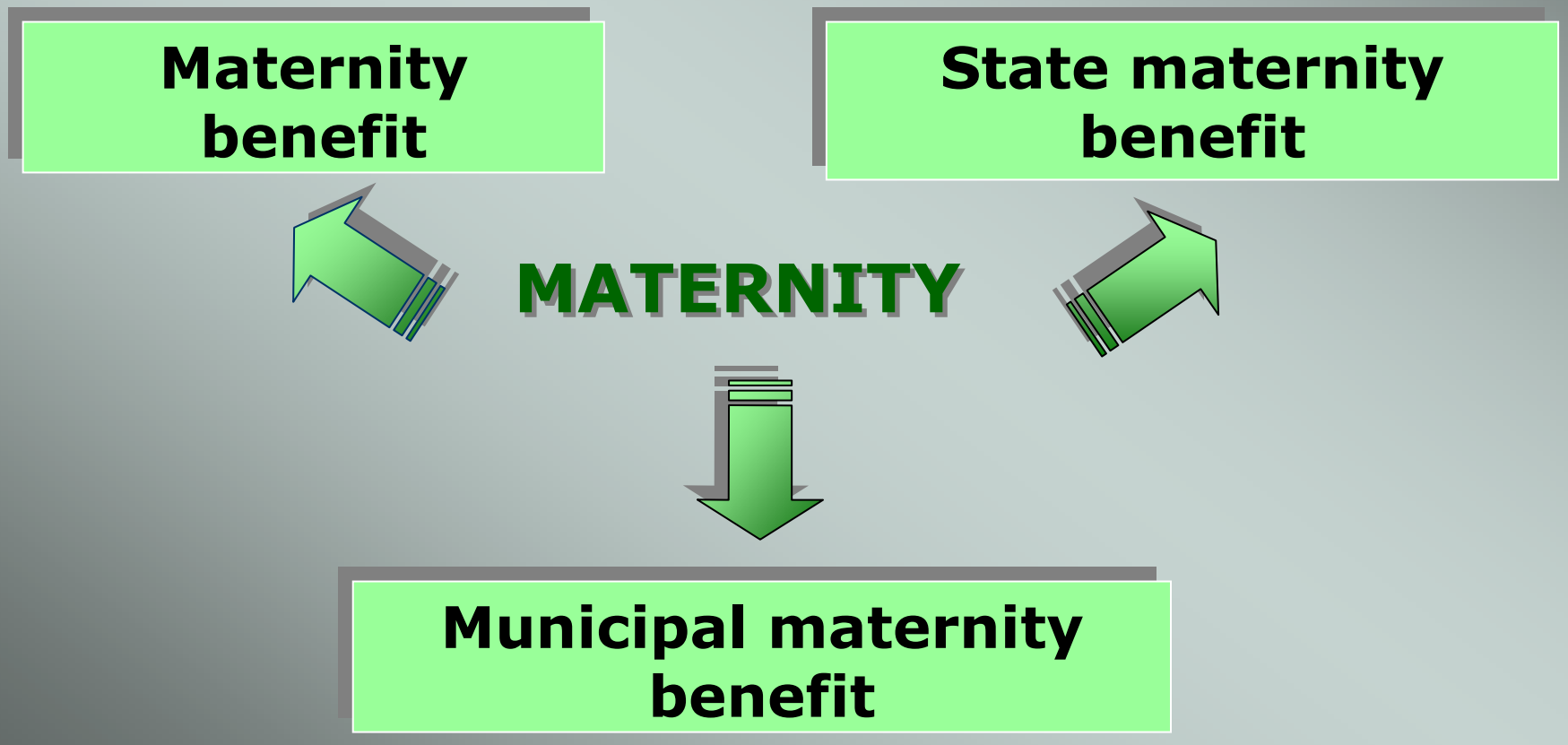
Social insurance and welfare protection



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Social insurance and welfare protection

PENSIONS

- Old age
- Seniority
- Survivors
- Disability
- Inability
- Social allowance
- Civil disability

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Social insurance and welfare protection

Temporary Redundancy Allowance

Job release Allowance

JOB LOSS

Unemployment

Special unemployment benefit for building workers

Special unemployment benefit for agricultural workers

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Residence permits

Residence permits which allow non-eu citizens to work in Italy are related to:

- **employed work**
- **seasonal work**
- **self-employed work**
- **study and training reasons**
- **family reasons**
- **social protection reasons**
- **political refugees and asylum seekers**

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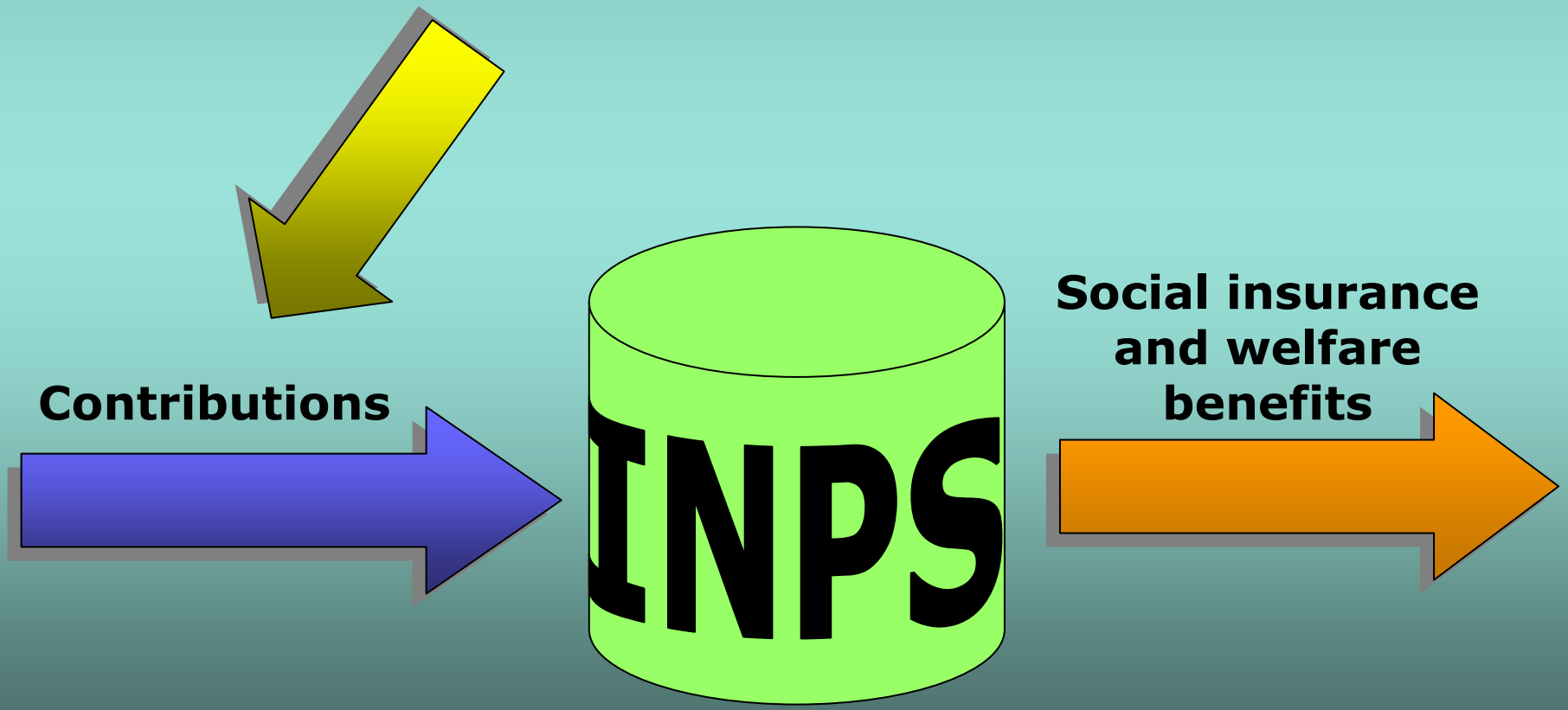
Work agreement = **Work residence contract**



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Social insurance and welfare protection

National health service

Sickness benefit

Tubercolosis allowance

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If I have worked in more than one country

If I have worked in several countries, International Social Security agreements are applied to the following benefits:

- disability
- old age
- survivors
- death
- unemployment
- accident at work
- sickness
- maternity
- family

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If I return to my country

In the case of repatriation, non-EU people who have worked in Italy with fixed term or open-ended contracts keep their social security rights.

Old age Pension

Non-EU workers, hired after 1 Jan. 1996, are eligible for an Old Age pension at the age of 65 regardless of normal requirements

On the date of 31st of December 1995, if you have 20 years of contributions, you will be eligible for an INPS Old Age pension at the age of 65 for both women and men.

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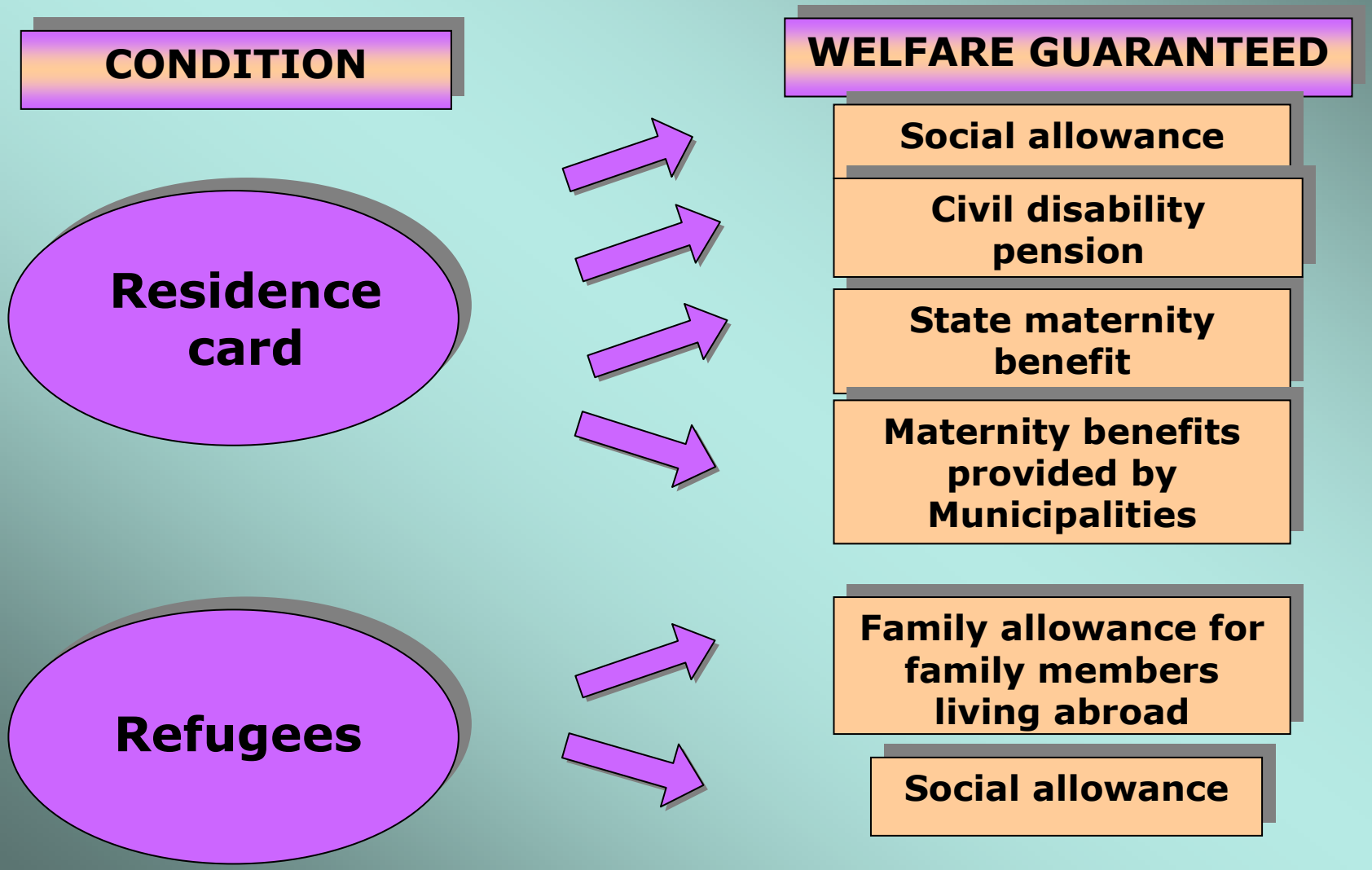
Welfare protection conditional upon status



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Welfare protection not yet covered

Daily sickness benefit	**For domestic workers**
Child sickness leave	**For domestic workers**
Lack of contributions due to long term absence from work	**For domestic workers**
Unemployment benefit	**For non-EU seasonal workers**
Family allowance provided by Municipalities	**For non-EU workers and refugees**